

Media Constitution 2019 - 2020

How to fill out the form

1. Make a copy of this document (File - Make a Copy...)
2. Change the name of the document and call it (your student media group's name) Main Society Grant Application
3. Once completed share the document with societies@yusu.org

Student Media Constitution

Ultimate responsibility for the governance and discipline of Student Media lies with the Student Activities Officer, who has delegated responsibility to the YUSU Student Opportunities Coordinator (Societies & Student Media).

Copies of the constitution should be made available to all members.

This document contains your Student Media constitution. There are certain sections that you need to fill out. These are identified by the question boxes and correlate with certain sections in the Constitution marked with the questions.

If you have any questions please email societies@yusu.org

Purpose of having a constitution:

To provide the University of York University Students' Union (YUSU) Student Media Group with a constitution that outlines their duties, responsibilities and guidance which members are expected to abide by.

To provide YUSU with details about the Student Media Group.

HARD Magazine

Constitution 2019-20

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1. Definitions

1.1 The Student Media Group in this document will be referred as the 'Student Media'.

1.2 Those chosen to collectively represent the 'Student media', shall be referred to as the 'Committee'.

2. Name of the Student Media Group

2.1 The Student Media's name shall be [Question 1]. The Student Media will be considered a [Question 1.5] and be represented by the relevant member of Student Media Committee.

Question 1: Group name:	
Question 1.1: Category: <i>Double Click the Square, then right click - change the square to another icon to select your category</i>	<input checked="" type="checkbox"/> Print Media <input type="checkbox"/> Multimedia
Question 1.2 Media Group Cost Can be free (£4 min to be applicable for Annual Grant)	£5

3. Aims and Objectives

3.1 The aims and objectives of the Student Media are to promote the interests and act on behalf of the Student Media Members.

3.2 To provide an opportunity for members of the Student Media to meet and participate in the given activities together.

3.3 The societies specific aims shall be:

[Particular improvements, changes or differences the Student Media will make to students, they should not contravene the Union constitution, it is understood that some Student Media aims will overlap with other Student Media Groups.]

Question 2: Aims of the Student Media Group:	HARD aims to provide members with a creative outlet, the chance to contribute, collaborate and create a tri-annual print magazine. The society will encourage students to work together and individually to produce creative content, conduct interviews and reviews and design a termly print publication.
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3.4 The Student Media specific objectives shall be:

[The areas of activity or overall practical steps the Student Media plans to accomplish its aims]

Question 3: Objectives of the Student Media Group:	HARD will hold meetings throughout the term to promote collaboration, and will work as a team to lay up the magazine. It will also host launch parties and exhibitions and encourage other students to participate and support the magazine. HARD will help students to write articles, direct and produce photoshoots, and contact artists and designers for interviews, apply for press passes in order to review exhibitions and events.
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4. Membership

4.1 Membership of the Student Media will be open to all members of YUSU

4.2 Membership of the Student Media, in addition to section 4.1, will be open to non-YUSU members who are not subject to disciplinary proceedings or consequent condition of their membership, this includes leave of absence.

4.3 Non-YUSU members must not exceed 20% of the overall Student Media membership

4.4 The Student Media must have a committee

5. Code of Practice

5.1 No member should undertake any action that may bring the reputation of the Student, YUSU or the University into disrepute.

5.2 A member must not participate in or omit to mention anything which might cause damage to themselves or others.

5.3 All members must adhere to the health and safety rules and procedures of YUSU, the Student Media and the University.

5.4 No members should attend workshops, activities and meetings under the influence of drink and/or drugs.

5.5 Members must respect the different viewpoints of the Student Media's members if different from their own.

5.6 Members must respect the property of the University, YUSU, the Student Media and of other members.

5.7 Participant selection for Student Media activities should be free and fair.

5.8 Socials (and any related activity) must be opt-in only and have no effect on eligibility to hold membership of the Student Media or a committee position.

5.9 Drinking should not be the main purpose of any social, and members should be able to participate in all Student Media activities without drinking alcohol, and without any coercion to drink.

5.10 The committee will ensure that members of the Student Media should not pressure or coerce any other member into any action with which they feel uncomfortable.

5.11 Any action taken by the members on behalf of or while representing the Student Media in any way will also be accountable to the YUSU Code of Conduct found in Bye-Law 12.

5.12 Breaches of this code of practice can result in Student Media, YUSU or University disciplinary action.

5.13 Student Media must adhere to the GDPR in order to protect their members' data, they should make members aware of how their data will be used and be able to justify doing so.

5.14 [Question 4]

Question 4: Additional Codes of Practice:	
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6. Student Media Committee

6.1 The Committee will be collectively responsible for the effective management and day to day running of the Student Media.

6.2 All of the Committee must be current YUSU members who are enrolled and studying on a University of York programme.

6.3 The Committee shall have the power to set Student Media rules, in accordance with the Society Constitution.2

6.4 A new Committee must be elected at least annually at the Annual General Meeting (AGM)

6.5 The democratically elected committee must consist of 3 Signatories Roles and the first should be the lead signatory

[Question 5]

Question 5: Other committee members, please state positions:	Art Editor + deps, Fashion Editor + deps, Culture Editor + deps, Head of Graphics, Head of Illustration, Head of Social Media + deps, Head of Photography + deps, Head of Event + deps, Words Editor
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6.6 The committee will ensure an up-to-date list of Committee members is provided to YUSU within two working days of any election

7. Duties of the Student Media Committee

7.1 The Lead Signatory is responsible for ensuring that the following are managed:

Providing leadership for the Society

Being a spokesperson/figurehead and representing the Student media to relevant external stakeholders.

Ensuring that Student Media adheres to the relevant policies and to this constitution.

Ensuring the Student Media Committee contains officers named in section 6.5

Attending Student Media Training and ensures member attends Student Media Committee

Calling and chairing meetings of the Student Media's committee

Publicising the Student Media

Taking care of Student Media admin, keeping the Student Media's backpages up-to-date, including signatories and memberships
Arranging meetings and book rooms or venues
Creating agendas and keeping minutes of meetings as necessary
Communicating regularly with members
Being aware of key dates for Student Media throughout the year
Organising the AGM (Annual General Meeting)
Administering the Student Media's finances in accordance with the Constitution, Laws and By-Laws of YUSU
Learn and understand the Students' Union financial system
Apply for the annual grant and extra funding from YUSU as necessary
Keep track of all income/expenditure
Keep the committee and members informed of the Student Media's financial situation
Organise fundraising or sponsorship for the Student Media
Countersign every claims form and transport form

Data Protection

- All membership personal data is subject to General Data Protection Regulations (GDPR), law and YUSU procedures.
- The Lead Signatory is responsible for the safety and security of all membership personal data held outside of YUSU software and systems and must take all reasonable steps to ensure access to YUSU software and systems is not shared without YUSU consent.
- The Lead Signatory is required to successfully undertake GDPR online awareness and compliance training supplied by YUSU.
- The Lead Signatory must advise YUSU of any breaches of data protection as soon as they are made aware of any such breach.
- The Lead Signatory can formally nominate a Data Protection Officer from the Lead Signatory who is responsible for overseeing the society's compliance to GDPR and YUSU procedures.
- Key responsibilities include:
 - A. Membership personal data including email addresses are private and confidential and should only be used for society membership purposes and contact that would be reasonably expected as part of the membership offer.
 - B. Bulk or multiple emailing must only be done as "bcc".
 - C. The Lead Signatory is responsible for obtaining the necessary consents from members to hold and process personal data in relation to membership.
 - D. The Lead Signatory must not share membership personal data with any other society, university department or external organisation without the prior written consent of the data subject or YUSU.
 - E. The Lead Signatory must advise YUSU of any breaches of data protection as soon as they are made aware of the breach.
- Failure to follow YUSU's data protection guidance and procedures will constitute grounds for de-ratification and/or disciplinary procedures.

Any other duties as mutually agreed by the Committee and themselves.

[Question 6]

Question 6: Society Specific Duties for the Lead Signatory	Representative for HARD magazine in wider community. Organising meetings, events and committee-wide correspondence.
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7.2 The second Signatory is responsible for ensuring that follow the duties delegated from 7.1

Any other duties as agreed by the Committee

[Question 7]

Question 7: Society Specific Duties for the Secondary Signatory	
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7.3 The third Signatory is responsible for ensuring that they follow the duties delegated from 7.1:

Any other duties as agreed by the Committee

[Question 8]

Question 8: Society Specific Duties for the Tertiary Signatory	
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7.4 [Question 9]

Question 9: Duties of other committee members	Providing content for HARD magazine + contributing and attending meetings throughout the year.
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7.5 No committee member should be responsible for case work e.g. giving support and advice to any individual student, and when these cases present they must be referred promptly to the YUSU who can ensure the proper support is made available.

8. Student Media Finance

8.1 All Student Media income and expenditure shall be conducted through the YUSU Finance Office. Holding funds externally will constitute grounds for de-ratification and/or disciplinary procedures.

8.2 The three signatories will be added to the Society accounts, once YUSU has received an up-to-date signatory list.

8.3 Two of these signatories shall be required for each expense claim and for any contract or undertaking, financial or otherwise, on behalf of the Society.

8.4 The Student Media's accounts shall be available for inspection at any reasonable time by YUSU staff.

8.5 An annual membership fee is required from all Student Media members, unless the Student Media states otherwise, and agrees not to receive YUSU grant. The Committee are also responsible for determining this fee and its collection.

8.6 YUSU members shall receive no remuneration from the Student Media, except in legitimate expenses incurred in connection with the Student Media business.

9. Meetings

9.1 The primary decision making bodies of the Student Media are Committee meetings, Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs).

9.2 All general meetings must be open and advertised to all members.

9.3 Minutes should be taken at each meeting and published to all members. A copy of the minutes must also be made available to YUSU staff upon request.

9.4 The Committee shall give at least 7 days notice of any general meeting

9.5 The quorum of a general meeting shall be 20% of YUSU members of the Student Media or 10 YUSU members of the Student Media, whichever is greater.

9.6 An EGM can be called by the Committee of the Student Media, Student Media Committee or a petition signed by a petition of 25% of YUSU members of the Student Media or 10 YUSU members of the Student Media, whichever is greater.

10. Election of the Committee

10.1 Only current members of the Student Media are allowed to stand for elections.

10.2 The committee must be elected by the Student Media at an AGM (see section 9), which must be held at least once in every 12 month period, in the time period suggested by the Activities Officer.

10.3 All members should be made aware of their ability to stand for election and vote.

10.4 Only Student Media members who are also full members of YUSU shall be entitled to vote.

10.5 The committee must be democratically elected in a free and fair election.

10.5.1 All Student Media members must have the chance to question candidates and submit a vote in private and in absentia (where necessary).

10.5.2 Votes may be counted using either First Past The Post or the Alternative Vote/Single Transferrable Vote, which offer preferential voting.

10.5.3 If desired, YUSU can provide assistance in the running of any election to ensure fairness or to count votes where necessary.

10.6 If any vacancies occur in the committee during the academic year, they shall be democratically filled as soon as is convenient via an EGM (Extraordinary General Meeting).

11. Student Group Complaints Procedure

11.1 This procedure allows members to raise complaints about any issues relating to the Student Media, including (but not limited to):

The Media Charter

The safety of activities

The standards of instruction

The standard of equipment used for the activities

Bullying and harassment

Disregard of operational policies of YUSU including the Equal Opportunities and Safe Space policies.

11.2 Complaints should first be addressed in writing to the Lead Signatory. When a complaint is made, the Lead Signatory must consult YUSU for advice.

11.3 If this initial process does not provide a satisfactory outcome, a Formal Complaint should be made to the Student Activities Officer in writing, triggering the use of YUSU's Code of Conduct (Bye-Law 12) or The Media Charter which will be followed in addressing Formal Complaints.

11.4 In serious or unresolved cases, the member will be supported by YUSU in progressing the complaint through the University's Code of Practice on Harassment and/or Complaints Procedure.

12. Dismissal and Resignation of Committee Members

12.1 No committee member shall be deemed to be dismissed unless they have received during their term of office a vote of 'no confidence' from their Student Media members.

12.2 Before a vote of 'no confidence' can be considered against a committee member, the complainant must have attempted to settle the matter informally, and one of the committee members named in section 6.5 will be responsible to oversee this informal process, and act as a mediator when and where they deem necessary..

12.3 Any incident which cannot be satisfactorily resolved in this way must be referred to the YUSU Student Opportunities Coordinator, who will facilitate a vote of 'no confidence'. This request must be accompanied by a petition of 25% of YUSU members of the Student Media or 10 YUSU members of the Student Media, whichever is greater.

12.4 If a 'no confidence' motion is called then a Student Media EGM (see section 9) must be held, and in order for a vote of 'no confidence' motion to be carried it must be supported by two-thirds of those voting.

12.5 If the no confidence motion is successful or a committee member resigns, then a committee member must inform YUSU immediately. The Student Media will then need to hold another EGM to re-elect a new person to the position (see section 9)

12.6 If the no confidence motion is unsuccessful.

12.7.1 YUSU will facilitate support with the committee to resolve any outstanding issues.

12.7.2 Further 'no confidence' motions must be on different grounds and not within one calendar month of the general meeting at which the last 'no confidence' motion against that committee member was heard.

13. Suspension and Exclusion of Members

13.1 No member shall be deemed to be suspended or excluded without a formal process involving YUSU. This is to ensure fairness and transparency of processes.

13.2 Any matter which may be considered grounds for suspension or exclusion must be referred as a matter of urgency to YUSU who will instigate the process for an investigation.

13.3 If an imminent risk is identified a Student Media member may be suspended immediately for a period of up to 14 days.

13.3.1 Any assessment of risk must be carried out by YUSU at the earliest opportunity.

13.3.2 If no process is initiated within these 14 days to permanently exclude the member then the suspension will be lifted and considered resolved once 14 days have passed.

13.4 Exclusion of a member is a penalty that can only be considered in exceptional circumstances and subject to the below procedure.

13.5 Any member facing exclusion from a Student Media must have a fair hearing at which they have the right to speak in their defence, have a supporter present and have been advised of the allegations made, and supporting evidence disclosed at least 7 clear days in advance.

13.5.1 The panel for the hearing will be chaired by the Student Activities Officer (or the York Sport President if there is a conflict of interest) with the following additional members: a member of Student Media Committee (who is not a member of any other Student Media in the same group as the Student Media) and a member of the York Sport Committee, neither of whom should have previous knowledge of the nature of the allegations, and a YUSU Staff member will minute the meeting.

13.5.2 Any decision to exclude a member requires a majority vote from the panel and must be communicated in writing, with a statement of reasons, to the excluded member within 7 days.

13.6 A member may appeal against any decision to suspend or exclude them on the grounds of lack of adherence to process, provision of further evidence or evidence that the decision was biased or prejudiced. The member must communicate their intention to appeal in writing to YUSU.

13.7 Any appeal of a decision to suspend or exclude a member must be heard by a panel who were not involved with the original decision, have no prior knowledge of the case and will be chaired by a Full Time Officer. Ideally this panel will also consist of one more member each from Student Media Committee and the York Sport Committee. However the panel will primarily be constituted with a view to fairness and elimination of conflict of interest.

13.8 An appeals panel only has the power to uphold or overturn a decision by the initial panel. They may not suggest alternative sanctions.

14. Amendments to the Student Media Constitution

14.1 The Constitution may be amended by two thirds of the members present at an AGM or EGM.

14.2 If amended, the constitution shall be re-ratified by the Student Media Committee before coming into effect, this includes a change of name.

15. Dissolution

15.1 The Student Media may be dissolved if deemed necessary by the members in a simple majority vote at an AGM or EGM. Any assets or remaining funds after debts have been paid shall revert to YUSU, in line with charity law requirements.

15.2 In exceptional circumstances, the Society may also be dissolved by Student Media Committee if deemed necessary and subject to the approval of the Activities Officer.

16. Declaration (All Committee Members)

16.1 As a Student Media Committee Member I agree to abide by, enforce and operate in accordance with this Constitution, YUSU's Constitution, YUSU's Policies and guidelines in the Media Resource Hub.

[Question 10]

<p>Question 10: Declaration (All committee members) <i>Please state position and name of committee which have agreed with this</i></p>	<p>Editor/ Chair - Bea Fraser Deputy Editor / Secretary - Alex Rushfirth Managing Director / Treasurer - Muttaqee Dar Art Editor - Art deps - Culture Editor - Izzy Bilkus Culture depd - Fashion Editor - Alice Marlow Fashion deps - Emily Weaver + Alice Mowll Head of Graphics - Head of Social Media - Jemima Hobbs Social Media deps - Nafisah Animashaun + Eleanor Millington Head of Photography - Lina Eldaly Photography Dep - Ines Santos Head of Events - Nick Dann Events deps - Charles Desa + Fiona Wong Words Editor -</p>
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<p>Question 11. Additions to your Society Constitution <i>If your Society has additional constitutional amendments, please include them here and separate each point clearly.</i></p>	
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